

Curriculum Vitae

Matthew A. Episcopo

877-525-1617

EMAIL – MATT@MATTEPISCOPO.COM

OBJECTIVE:

To develop leadership and communication skills among business and law enforcement professionals, making them more effective at what they do, by utilizing my training, talents and twenty-one years of law enforcement experience and experience as a speaker, trainer and coach.

EXECUTIVE SUMMARY:

- TEDx speaker
- International speaker and trainer delivering Keynote presentations and training sessions around the world
- Coach individuals one on one for leadership and personal development
- More than twenty years of management and leadership experience
- Twenty-one years of law enforcement experience
- Interview and Interrogation Instructor for more than twenty years
- Certified Law Enforcement instructor with more than twenty years of experience
- Awarded the Medal of Honor and Gallantry Star for Bravery
- Extensive community involvement
- Member of Department of Justice Federal level criminal justice workgroup
- Member of Federal Disaster Team DMORT (Disaster Mortuary Operations Response Team)
- Experience with mass casualty operations

AWARDS:

- **Medal of Honor**, the highest decoration for bravery
- **Meritorious Service**, for innovation and exceptional service
- **Gallantry Star** for bravery
- **Honorable Service**
- **Madison County Sheriff's Award**
- **Outstanding Instructor Award**, NYS Police Basic Training Program
- **Excellence in Instruction Award**, NYS Police Pre-employment Basic Training Program
- **Numerous Citations**
- **40 Under 40 Award** in recognition of business accomplishments and community leadership in Central New York
- **Outstanding Law Enforcement Officer of the Year Award** from Charles Miller Post #140 American Legion
- **Letter of Commendation** from NYS Division of Parole
- **Stop DWI Award** for DWI Enforcement Excellence
- **Dedicated Service Award**, Town of Saugerties Police for Woodstock 1994 Festival
- **Walter E. Cummings Award**
- **Don Connelly Humanitarian Award**

WORK EXPERIENCE:

May 2011- Present **Matt Episcopo Enterprises, Speaker, Author, Trainer**

Keynote Speaker and Trainer: Deliver Keynote addresses, customized training and coaching to teach leadership, communication and professional skills internationally.

Presentations have been given in Dubai, Singapore, Thailand, Malaysia, Canada, Aruba, Bahamas as well as across the US (NYC, LA, Boston, Washington DC, Orlando, Chicago, Dallas, Ft. Lauderdale).

Clients include: TEDx, Ogilvy & Mather, Town Square Media, C&S Companies, numerous federal state, and local law enforcement agencies, and numerous associations and businesses. Video testimonials are available.

Instructor: Interview and Interrogation for local, state and federal law enforcement and military academies, agencies and conferences. Also instructor for the Department of Defense, National Guard Bureau, Multi-jurisdictional Counter-drug Taskforce Training St. Petersburg College Center For Public Safety Innovation (MCTFT).

Author: Episcopo, M. A. (2012). *How to Gain The Upper Hand, P.O.W.E.R Tactics That Get Leaders Results!* (2nd ed.). NY: Matt Episcopo Enterprises.

November 2001-2012 **DMORT (Disaster Mortuary Operations Response Team)
United States Department of Health and Human Services**

Fingerprint expert for federal disaster team, who's mission is to recover, identify and return remains during mass casualty events. Deployed to Hurricane Katrina, Hurricane Rita and Flight 3407 Crash in Buffalo, NY.

Mar 1990 – June 2011; **Madison County Sheriff's Office**
Retired **P.O. Box 16, North Court Street**
 Wampsville, New York 13163

May 2005- June 2011 Captain of Criminal and Civil Divisions. Responsible for running divisions including Criminal Investigations, Court Security, Transport Unit, Civil Division, Road Patrol, Traffic Safety, and Public Relations, Policy and Procedure, Budgeting and Training.

May 2004-April 2005: Lieutenant of Criminal Investigations and Major Crimes Unit, Court Security, Transport Unit, Civil Division.

May 2001- May 2004: Sergeant assigned to create and supervise the Madison County Sheriff's Department Criminal Investigations and Major Crimes Unit.

Aug 1995-May 2001: Criminal Investigator for the Madison County Sheriff's Department- Criminal Investigations and Major Crimes.

Jul 1993-Aug 1995: Deputy Sheriff for Criminal Division.

Oct 1992: Initiated first K-9 Unit for Madison County Sheriff's Department.

Mar 1990-Jul 1993: Corrections Officer at Madison County Jail.

LAW ENFORCEMENT CAREER HIGHLIGHTS:

- Deployed - DMORT (Disaster Mortuary Operations Response Team) efforts at the crash of flight 3407 in Buffalo, NY
- Deployed - DMORT (Disaster Mortuary Operations Response Team) efforts at St. Gabriel's Parrish: Hurricanes Katrina & Rita
- Assigned to the protection detail of former Soviet Union President Gorbachev, during his visit to Madison County.
- Assigned to the planning and protection detail of the 14th Dalai Lama, during his visit to Madison County
- Assigned to the protection detail of US President William Clinton, during his visits to Madison County.
- Assigned to the protection detail of former Secretary of State Colin Powell, during his visit to Madison County
- Member of the Department of Justice Biometrics Technology Working Group
- Charter member of the United States of America Department of Homeland Security
- Certified Police Instructor
- Certified Criminal Investigative Analyst
- Member of the Midwest Association of Certified Voice Stress Analysts
- Became the first Voice Stress Analyst for the Madison County Sheriff's Office. Graduated from the National Institute of Truth Verification's (NITV) Certified Examiner School. Received advanced training from Professor James Chapman, a noted criminalist.
- Initiated a pilot program with NY State Division of Parole, utilizing the Voice Stress Analyzer with high-risk parolees and sex offenders, to monitor their responses so parole can adjust supervision and better protect the community. Received a letter of commendation from the Division of Parole.
- Initiated Madison County Sheriff's first Web Page
- Attended the Col. Henry F. Williams Homicide Seminar, a prestigious Invitation-only seminar, and became an esteemed Williams Associate.
- Assigned as a member of the "Tammy Team", a team of investigators, assigned to solve a cold 1981 homicide case involving a 19-year-old girl.
- Captured and returned a suspect who had escaped from the custody of the US Border Patrol. The subject was taken into custody, after a foot pursuit through a river and into a wooded area in the Town of Lenox, Madison County.
- Initiated first K-9 Unit for Madison County Sheriff's Dept.
 - Involved in a high-level sting operation where sixteen people were arrested, three pounds of cocaine was seized, twelve vehicles, ten guns and \$56,220 in cash.
 - Involved in more than 100 narcotics searches.
 - Conducted more than 150 K-9 demonstrations for the public.
 - Received several letters and commendations for K-9.

CERTIFICATIONS:

- Certified Police Instructor
- National Institute of Truth Verification Certified Examiner – Voice Stress Analyst
- Certified in Scientific Content Analysis (SCAN) - Statement Analysis
- Advanced New York State Narcotic K-9 Certification
- Obtained German Narcotics Title

EDUCATION & TRAINING:

More than 3,000 hours of specialized police training, including:

- Col. Henry F. Williams Homicide Seminar (by invitation only)
- Criminal Investigative Analysis - Profiling Serial Killers
- Federal Bureau of Investigation Advanced Fingerprint Training
- Major Crimes Investigations
- Interview and Interrogations
- Criminal Investigations
- Sex Crimes Investigations
- Active Shooter
- Supervisory Training
- Conducting employee performance appraisals
- Establishing meaningful performance measures
- Attended Delaware County Law Enforcement Academy
(*Appointed Class Captain*)
- Death Investigations
- Firearms Certification
- FEMA IS100, 200, 700 & 800

ADDITIONAL TRAINING:

Department of Criminal Justice -General Topics
Instructor

Major Crimes Seminar New York State Police
Academy

Col.Henry Williams Homicide Seminar

The Serial Killer - Robert Ressler FBI

Investigating Child Deaths - FBI, Department of
Justice

FBI Basic Fingerprint Course

FBI Latent Fingerprint 2

Evidence Issues Seminar-FBI/Onondaga SO

Criminal Investigation

Interview/Interrogation Seminar

Sexual Homicides

Criminal Investigative Analysis (Psychological
Profiling)

Death Investigations - Infant & Sids

Death Notification Course- M.A.D.D.

Death Notification Seminar

Computer-The Internet As A Crime Tool
The Location & Recovery Of MIA's

The Oklahoma City Bombing-Maj. G Spencer

Forensic Anthropology-Dr. William Maples

The Medgar Evers Homicide Case Review- 1963

Deaths-During Arrests & In Custody

Investigation-Gunshot Injuries

Death Investigation - Corning College

The Police Interview

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Forensic Dentistry-Dr. Lowell Levine

Crime Scene Reconstruction-Henry Lee-Phd

Forensic Anthropology-Dr. William Maples

DNA - The Defense - Barry Sheck, Esq.

Mitochondrial DNA-Dr Barry Duceman

Voice Stress Analyzer -Question Formulation-
Chart Interpretation

Voice Stress Analyzer-Certified Examiners Course

Voice Stress Analysis Advanced Examiners
Course-Recert

Domestic Violence-Onondaga Medical
Examiner's Office

Homicide Case Review-Onondaga Co

Madison County Management Training

Conducting Annual Performance Appraisal

Instructor Developmental Course -General Topics

Responding-Missing/Abducted Children-
Department of Justice

Interviewing Child Sex Offender Techniques

Fire Deaths - Onondaga Co. Medical Examiner

Shooting Deaths-Onondaga Co Medical
Examiner's Office

Drownings - Onondaga County Medical
Examiner's Office-09/29/1998

F.A.T.S. Judgmental Shooting

Sex Crimes Investigation

Concealed Compartment Investigations

DA's Training Seminar

DWI-Arrest & Court Procedures

Hazard Communications-Madison County

FCC-Amateur Radio License N2MAE

K9--Canine Certified Schedule 1 Controlled
Substances

K9-Canine-Certified Schedule
1,2,3,4,5,Controlled Substances

Emergency Medical Care-First Response

Award - Amkus Rescue System

Sexual Harassment Seminar-Madison County

Karate-Rank Of Blue Belt

Fraud-Credit Card Investigations

K9-Canine 5 Week Narcotics School-Onon Co

Basic Emergency Response Belt Techniques

BMP-Police Officer Basic Training

Investigating Altered & Counterfeit Credit Cards

Breath Test Operator Re-Cert

Annual Shotgun Qualifications-Model 870

Annual Firearm Qualifications - Glock Model 21

Body Wires/Related Intelligence Devices

Marijuana Aerial Identification/Detect

Marijuana-Indoor Grow/Lab & Thermal Image

Suburban And Rural Fire Fighting-Nysofpc

Initial Fire Attack

Essentials Of Firemanship

Photography Law Enforcement Eastman Kodak

Accident Victim Extrication

Hiv/Aids - NYS Commission Of Corrections

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Suicide/Crises Prevention-NYS Comm

Restraint Systems.Inflatable G.M.C.

K9-Canine-Certified-Narcotic Detecting Team

Radar Operator

Defensive Tactics Co 1 & 2

Corrections Officer Survival

CPR/Emergency Cardiac Care-American Heart Assoc-

Chairs System User-Msg Security Level 5

Breath Test Operator

Chemical Agents (Aerosol) Capstun

Firearms/Deadly Physical Force-Annual

Firearms Transitional

DWI Detections Field Sobriety Test Course

Tuff-Cuff Instructional Video

Bomb Recognition & Booby Trap Avoidance

Fraud-Wireless Awareness And Prevention

Infectious Diseases/Blood-borne Pathogens

Crim Positional Asphyxia

F.A.T.S. Shooting Decisions/Situations

Ems-First Aid-Standard Red Cross

Emergency Cardiac Care/CPR

Alecs System - Computer Training

Mobile Data Terminal Nyspin Certification

In Pursuit Of The Truth Interview Training

Insurance Fraud Investigation Course

Response-WMD Incidents Modules

Internet Crimes Investigation

Counter Terrorism-Executive Training Seminar

New York State Children's Justice Task Force
Forensic Interviewing Best Practices

NDMS - Digital 10 Fingerprint class

DCJS - Executive Development Seminar

DCJS-NCIC Certification

DCJS - Governor's Law Enforcement Leadership
Class

Reasonable Suspicion Testing: Training For
Supervisors

DMORT Annual Training

FEMA-National Incident Management System
(NIMS)

FEMA-Introduction To The Incident Command
System

FEMA - IS200 - ICS For Single Resources And
Initial Action Incidents

FEMA - IS800 - National Response Plan

NYPTI - Investigating & Prosecuting Domestic
Violence And Sexual Assault

NYSSO - Civil Supervisors Training

NYSSO - Law Enforcement Division Supervisors
Training

Event Security Planning For Public Safety
Professionals

Candidate Protective Operations Briefing

Amber Alert Training

Domestic Violence-Investigating

Annual Firearm/Art 35-2003 Glock .45

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Basic HIPAA Training - Madison County

Standard First Aid-Red Cross

Adult CPR/AED With Infant & Child CPR-Red Cross

Drug-Introduction To Meth Lab

Reasonable Suspicion (Drug & Alcohol) Training

Reasonable Suspicion Testing: Training For Supervisors

DCJS-DMV Photo System

Peace Officer/Correction Officer Basic Course

Basic Peace Officer Academy

License Plate Reader Course

Expanded Hazard Communication